**University of Bergen**

**Faculty of Medicine**

The University of Bergen is a renowned educational and research institution, organised into seven faculties and approximately 54 institutes and academic centres. Campus is located in the centre of Bergen with university areas at Nygårdshøyden, Haukeland, Marineholmen, Møllendalsveien and Årstad.

There are five departments and seven centres at the Faculty of Medicine. Read More about the faculty and departments.

**PhD positions (9 positions)**

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Through robust and close interaction with the world around us - globally, nationally and locally - we shall be instrumental in building a society based on knowledge, skills and attitudes.

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Video: <https://www.youtube.com/watch?v=JRdMR-PhbBQ&t=4s>

**PhD-position (9 positions)**

At the Faculty of Medicine, nine (9) PhD positions are available, starting 1 February 2022.

**Six (6) positions are open PhD positions**

The positions are available for applicants with a master`s degree relevant for the research at the faculty.

The successful candidates will be appointed full-time for a period of four (4) years or a maximum of four (4) months after completion of the PhD degree, should this be achieved by less than four years. The positions include 25 % required duties such as development work, teaching, exam work or supervision, depending on the needs of the department/centre.

*Part-time:*

It is possible to combine a part-time (50 %) PhD position with another part-time (50 %) position. The total employment period for these combined positions amounts to six (6) years. Please indicate this in the application and note that both employers must approve a part-time solution before the starting date.

The positions will be affiliated with a department at the faculty relevant for the project.

**Three (3) PhD positions are designated for applicants that have participated in The Medical Student Research Program**

These positions are only available for participants who have completed the Medical Student Research Program. It is a requirement that you start in the position directly after the completion of your degree.   
Candidates who graduate during fall 2021 start on 1 February 2022.   
Candidates who graduate during spring 2022 start on 1 September 2022.

The successful candidates are employed in a full-time (100 %) position for a period of three (3) years, where the time for a completed training component in the organized research training (PhD program) will be deducted, or until max four (4) months after the application period or after completion of the PhD degree.

These PhD positions do not entail required duties in the form of obligatory teaching, but the successful candidates will be required to work with the Medical Student Training Program for up to 20 hours a year. This work is connected to recruitment, public relations and similar, and will be agreed with the Head of the Medical Student Research Program.

**Qualifications and personal skills:**

* The positions are open to applicants with a professional education or a Masters’ degree relevant for research areas at the faculty.
* Please also see the requirements for English language qualifications: <http://www.uib.no/en/med/115526/english-language-requirements-phd-admission>

**Evaluation of the applicant**

Applicants are evaluated based on the following criteria:

* Applicant: The applicant’s competence, grades and relevant professional activity. Applicants must have obtained a master`s degree.
* Project: The scientific value of the project and its feasibility within the framework of the PhD program and research fellowship.
* Research environment: The research environment’s ability to develop the candidate, relevant publication activity
* Visits at international institutions for periods of 6-12 months will normally be valued positively. The application should include a description of how the visit abroad is integrated and how this will add value to the project.

For further information about the evaluation criteria please visit <http://www.uib.no/mofa/65433/ledige-stillinger>

**Organized research training (PhD programme):**

A completed PhD degree is the purpose of the position. The candidate must be enrolled and complete the requirement in the PhD programme within the timeframe. The admission and final plan for the PhD programme, including a project plan outline for the training plan must be approved by the Faculty no later than three months after starting the position.

**The PhD position:**

PhD positions are fixed-term positions. You cannot be employed in a PhD position for more than one fixed-term period at the same institution or have had similar employment at an institution in the region. At the PhD programme the teaching language is in English.

**We can offer:**

* exciting development opportunities as part of your role in a strong professional environment
* salary level 54 (code 1017/pay framework 20.10) NOK 491 200 on the government salary scale. For applicants with at least one year of employment in a position as a General Practitioner or Dentist level 56 NOK 507 600 on the government salary scale. Further increases in salary will be based on seniority in the position. For applicants with specialist education level 59 NOK 534 400 on the government salary scale
* enrolment in the Norwegian Public Service Pension Fund
* good welfare [benefits](file:///\\klient.uib.no\felles\ADM\MEDFA\9.0%20REKRUTTERING\1%20Stillingsmaler%20utlysning\NYE%20JOBBNORGE\Rekrutteringsstillingar\Postdoktor\For%20further%20information%20please%20contact%20xx,%20e-mail:%20phone:)

**Your application must include:**

1. Application letter which includes the name of the project, name of supervisor(s) both main and co-supervisor(s), research group and the department where the project will be performed. The application letter should mention your motivation for a PhD-education with this project. You may apply for both open and earmarked position. Please inform us what you apply for in the application letter.
2. Project description (max 6 pages), including a summary and references. Template: <http://www.uib.no/med/65433/ledige-stillinger>. Please include area of research, research problems/questions, methods and use of theory.
3. CV (max 3 pages). Template: <http://www.uib.no/med/65433/ledige-stillinger>
4. Witnessed (certified) copies of diplomas and transcripts of all academic degrees (original) with certified translation and transcript of grades to English or a Scandinavian language. Recognition of foreign higher education from NOKUT concerning whether the education (bachelor and master) corresponds in scope and level to a Norwegian Master’s degree and documentation of language qualifications (see qualifications). Please see [www.nokut.no/en](http://www.nokut.no/en) for more information. Please also see the requirements for English language qualifications: <http://www.uib.no/en/med/115526/english-language-requirements-phd-admission>
5. List of any scientific work (pdf) and publication with a brief overview of content and your own contribution for each of these.
6. Any scientific work/publications
7. Statement from supervisors (max 1 page)
8. Main supervisor’s CV (max 4 pages) Template: <http://www.uib.no/med/65433/ledige-stillinger>.

* A description of the main supervisor`s experience with supervision (master- and PhD) must be included. The document must also contain a list of PhD and postdoctoral candidates that the main supervisor in the current application is currently main supervisor/mentor for. Please list the names of the candidates, the start date and the expected end date for each candidate. If you are not currently main supervisor or mentor for candidates who are funded by the Faculty of Medicine, this should be clearly stated. A person can not supervise or act as mentor for more than four (4) PhD and/or postdocs funded by The Faculty at the same time. Please see [guidelines](https://www.uib.no/med/65433/ledige-stillinger) here.

1. List of main supervisor’s publications over the last seven years
2. Review of research group (max 1 page)
3. Invitation letter for the candidate from a foreign institution (when a stay abroad is part of the project) where the content of the stay is stated
4. Other relevant enclosures.

Relevant additional information (for example acceptance of submitted articles) can be forwarded until 3 October 2021 to [Eldbjorg.Sovik@uib.no](mailto:Eldbjorg.Sovik@uib.no).

**Please note that we will not process your application if requested documents or information is insufficient.**

Also note that the [course for PhD supervisors](https://mitt.uib.no/courses/1061) and Treatment of personal data in medical and health research <https://mitt.uib.no/enroll/NAYGB3>are mandatory for all supervisors and mentors. These courses must be completed before the candidate can be admitted to the program.

**Further information:**

The main supervisor must hold a permanent position in at least 50 % at The Faculty of Medicine. Exceptions are made for persons in part-time position at the faculty, who holds a full position in Helse Vest, in NORCE or in the primary health service in Western Norway. The main supervisor must be employed at the faculty throughout the whole PhD period. Deviations from the rule on appointment for the entire period can be accepted, but then one must explain in the application how the supervision is to be handled by another person employed by the Faculty of Medicine.

Please note that only one application from each main supervisor will be processed within each category (PhD and postdoctoral fellow).

**General information:**

For more information regarding technical matters connected to the application process, please contact Adviser Eldbjørg Sanden Søvik (e-mail: [eldbjorg.sovik@uib.no](mailto:eldbjorg.sovik@uib.no), phone +47 55 58 61 42).

For more information on the positions, please contact the Dean for Research Marit Bakke (e-mail: [marit.bakke@uib.no,](mailto:marit.bakke@uib.no,%20) phone: +47 55 58 60 14).

State employment shall reflect the multiplicity of the population at large to the highest possible degree. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

The University of Bergen applies the principles of public access to information when recruiting staff for academic positions. Information about the applicant may be made public even if the applicant has asked not to be named in the list of applicants. The applicant must be notified if the request is not met.

Further information about our employment process can be found [here](http://www.uib.no/poa/74251/tilsettingsprosessen).